

**Saskatoon Youth Soccer Inc. (SYSI)
EMPLOYMENT OPPORTUNITY**



Position: Technical Lead
Type: Full-time permanent
Hours of Work: 37.5hrs per week; Mon to Fri 10:00am to 5:30pm; occasional evening and weekend events/meetings as required; hours may vary depending on the needs of the organization and/or coaches.
Benefits: Health and dental package, life/accident/disability insurance, sick days, holidays, and RRSP matching.
Wage Range: \$58,228.46 to \$74,745.35 per year (\$29.86 to \$38.33/hr) dependent on qualifications and experience
Start Date: September 2024
Apply By: Tuesday, September 3rd, 2024, by 9:00 AM
Please apply to executivedirector@saskatoonyouthsoccer.ca with a cover letter and resume.

Purpose of Position:

- Develop and coordinate all participant programs for Saskatoon Youth Soccer Inc. (SYSI) under the direction of the Executive Director and appropriate committees.
- Increase the participation in soccer through the development and coordination of traditional league programs, community development-based programs, coach and player development programs, and special events; working in partnership with the zones, community associations, schools, the City of Saskatoon, and the Saskatchewan Soccer Association (SSA).
- Reports directly to the Executive Director.

Job Knowledge:

- A minimum of three-years' experience in a technical leadership role within a soccer organization.
- Proficient in Microsoft Office (Excel, Word, PowerPoint, Publisher, Outlook).
- Self-motivated, a self-starter and capable of working independently without constant supervision. Must be able to interact and work closely with people within and outside the organization and function as a key member of the team.
- Excellent organizational skills and an ability to prioritize tasks.
- Well-developed communication skills both verbal and written.
- Experience working as part of a team of staff and volunteers.
- Ability to demonstrate initiative, creativity, and problem-solving skills.
- Knowledge of Canadian soccer landscape and the challenges and opportunities it presents to grassroots player development.
- Familiarity and knowledge of Canada Soccer (CSA)'s National Youth Club License (NYCL) program.
- Experience directly managing, mentoring, and motivating highly qualified, coaching personnel to their desired coaching level.
- An ability to think and plan strategically, and effectively link technical planning with broader club goals and strategic intent to develop a world class soccer and player development organization.

Qualifications:

- Full Safe Sport Certified (NCCP's Active Start, Fundamentals, Learn to Train, Soccer for Life, Making Ethical Decisions, Making Headway, Emergency Action Plan, Understanding the Rule of Two)
- CSA's C-License
- CSA's National B License or B Diploma
- CSA's Childs License
- CSA's Youth License* an asset (no longer offered by CSA)
- CSA's Technical Leadership Diploma* (to obtain when released by CSA)
- NCCP's Coach Developer – Learning Facilitator and NCCP's Coach Developer – Coach Evaluator
- Sask Sport Respect in Sport Activity Leader Program and Respect in the Workplace Certification
- Commit to Kids Training
- First Aid and CPR C
- Post-secondary education in an applicable field of study preferred

Competence Areas:

- *Behave Ethically:* Understand ethical behaviour and business practices and ensure own behaviour and the behaviour of others are consistent with these standards and align with the values of the organization.
- *Build Relationships:* Establish and maintain positive working relationships with others both internally and externally to achieve the goals of the organization.
- *Communicate Effectively:* Speak, listen and write in a clear, thorough and timely manner using appropriate and effective communication tools and techniques.
- *Focus on Client Needs:* Anticipate, understand, and respond to the needs of internal and external clients to meet or exceed their expectations within the organizational parameters.
- *Foster Teamwork:* Work cooperatively and effectively with others to set goals, resolve problems, and make decisions that enhance organizational effectiveness.
- *Make Decisions:* Assess situations to determine the importance, urgency and risks, and make clear decisions which are timely and in the best interests of the organization.
- *Organization:* Set priorities, develop a work schedule, monitor progress towards goals, and track details/data/information/activities.
- *Plan:* Determine strategies to move the organization forward, set goals, create and implement actions plans, and evaluate the process and results.
- *Solve Problems:* Assess problem situations to identify causes, gather and process relevant information, generate possible solutions, and make recommendations and/or resolve the problem.

Key Responsibilities:

Leadership and Relationship Building:

- Chair SYSI Advisory Committee and Technical meetings.
- Act as chief spokesperson for the Alliance Academy & U15-U17 Alliance teams competing in the SSA's Prairie Soccer League (PSL) on program-level technical development matters, including external liaisons with governing bodies and leagues.
- Oversee, implement, achieve, and maintain NYCL applications, levels, and standards. Work with member Technical Directors to maintain the levels at the zones. Review policies and technical practices to maintain NYCL status and heighten programming standards. Active completion and achievement of NYCL for SYSI.
- Establish partnerships with university and professional soccer organizations to drive the progression of the program's top soccer talent to a higher level.
- Finalize the development of and actively promote the technical vision outlined of the SYSI Technical Plan to the various member clubs and community associations, including non-technical staff.
- Act as SYSI spokesperson for media events or interviews to promote the organization and its programs at the request of the Executive Director.
- Work with Community Associations to provide technical oversight, leadership, and assistance.

Strategic Coach Development:

- Recruit, hire/contract develop, strengthen, and oversee the management of the performance of various programs' compliment of remunerated coaching staff. Prepare and lead pre-season meetings of Alliance Academy & U15-U17 Alliance PSL coaching staff. Overall coaching integration at community associations.
- Directly manage the SYSI coach development programs and create Alliance Academy & U15-U17 Alliance PSL coach development pathways; Community League coach development pathways; and Parent-Tot, Kids in the Park summer program, Adaptive Soccer, and Dream League community school development pathways.
- Arrange and administer relevant and required CSA certification courses and programs on an annual basis such as delivery of on field community stream NCCP courses and CSA's C License content.
- Oversee the design and delivery of coaching manuals and documentation for all programs including orientation, review, and end of season.
- Oversee and deliver SYSI pre-season coach nights.

Program and Player Development and Oversight

- Organize, implement and oversee the yearly Alliance Academy training program (occasional evenings and weekends as required).
- Create best in class annual, periodized development programs for all SYSI's programs.
- Design programs to support the player development models. Program components are to include pre-season and in-season training for players (ie: develop session plans for all programs).
- Collaborate with clubs to ensure all are providing Skill Centre/Player Development Programs (PDP) that aligns with CSA guidelines.
- Oversee and implement and delivery of Alliance Academy Skill Centre/PDP programming.
- Oversee the technical leadership efforts of the Alliance Academy and PSL head coaches to create gender equivalence in the player development streams within SYSI programming.
- Oversee and implement player evaluation and yearly PDP intake processes.
- Identify, through our club coaches and technical staff, elite players in our club system and ensure that the leagues, provincial and national bodies are aware of them.
- Oversee and implement SYSI technical standards in the community associations and related programming.

Reporting

- Report to the Executive Director and assist with any other duties as assigned.
- Provide the Executive Director with monthly technical reports or, as needed, for inclusion in ongoing management reporting to the Board of Directors.
- Contribute as part of the SYSI's staff team to meeting and reporting requirements to SYSI's Board of Directors and its sub-committees as needed.
- Oversee the collection of player assessment results and other technical data needed for evaluation of technical programs.
- Provide plan and synopsis report for annual professional development.

Apply with a cover letter and resume by **Tuesday, September 3rd, 2024, by 9:00 AM**
to Amanda Probe at executivedirector@saskatoonyouthsoccer.ca

Only those selected for an interview will be contacted.

Those selected for an interview will be asked to provide three references.



Thank you for your interest!